



IMAGINE

JTDC QUARTERLY NEWSLETTER MAY 2017



“One thing we know for sure: we cannot arrest our way out of these problems, we cannot prosecute our way out of these problems and we cannot imprison our way out of these problems.”

- Chief Judge Timothy C. Evans

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Change Strategies: Decreasing Violence in the Chicagoland Area

On January 19, 2017, Chief Judge Timothy C. Evans and Superintendent Leonard B. Dixon convened The 2017 SUMMIT entitled **Change Strategies: Decreasing Violence in the Chicagoland Area**. Judicial leaders, policy makers, civic community representatives, schools, nonprofit organizations, residents of the detention facility, law enforcement, defense counsel and public media discussed strategies to decrease violence.

The 2017 SUMMIT intended to: (1) Raise the issue of youth violence in Chicagoland, (2) Identify the symptoms and causes of the violence, (3) Increase the capacity of partners from the municipal, state and federal level to more effectively prevent youth and gang violence, and (4) Maintain the current efforts and systems changes in place.

Over 200 participants attended the inaugural Summit and recommended strategies, inter-

ventions or accomplishments to move Chicago forward in combatting violence. Participants recommended using the evidence-based initiatives that address: trauma-based care, family support, wraparound models, balanced and restorative justice, peace circles, addressing disproportionate minority confinement and deinstitutionalization of juvenile offenders. Speakers noted that leaders must keep their eye on the prize and not become regressive because of community violence. Summit participants recommended ten (10) solid action steps for the Chicagoland community to embrace.

Superintendent Dixon encouraged the participants to move forward after the work done at the Summit and remember that Chicago is our home. In follow-up, Dixon will convene an action committee of SUMMIT representatives to prioritize the recommendations and disseminate the findings to local stakeholders.

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Cardinal Cupich Visits JTDC

by Jose Vergara



Cardinal Blase Joseph Cupich graced JTDC with his presence and distributed the sacraments of First Holy Communions, Baptisms, Confirmations, and Rededication for residents at the Cook County Juvenile Temporary Detention Center on April 1, 2017. Father Dave Kelly, Father Denny Kinderman and dedicated volunteers of Precious Blood Ministry of Reconciliation also took part in the conferring of sacraments.

The religious ceremony took place in the Chapel, where family members, staff and guests participated in the celebration. Cardinal Cupich spoke to the residents about

hope, restitution of faith and action within the youth.

Cardinal Cupich talked with Pope Francis in Rome, Italy about his conferring of the Holy Sacraments to the residents at JTDC. Pope Francis sent his blessings, a message of hope and guidance as well as Rosaries and Holy Cards for the residents.

Residents and their families appreciated the Pope's mementos. The Rosaries will be safeguarded by the residents' parents/guardians, while the residents were allowed to keep their card as a remembrance of the ceremony.

"Worship and Lunch" with Parents

by Tyrese Montgomery

"Worship and Lunch" with Parents is a program where JTDC staff and stakeholders work together in an effort to promote relationship building with residents, their families and community based agencies.

On March 26, 2017, the Worship and Lunch included musical presentations by Jesus Word Center Church, an enriching message by Pastor Diane Body from Life of Peace International Ministries titled "Hidden Figures" and a family fellowship program lunch.

The successful program included 34 residents, 21 parents/guardians, 21 community guests and 20 JTDC staff. Parents' and residents' response was positive noting they enjoyed the sermonette and choir,

and more importantly, the ability to share time with their families in such an empowering environment of hope and encouragement.

A member of the Jesus Word Center choir felt inspired to share that her son was once held at the JTDC, and he has since changed his life around. Her son currently works for United Airlines, has his own home, a vehicle and gives back to his community. This was a message to the youth in attendance that there is still time and that this set back does not have to stop them from making and reaching the goals they embrace.

Residents' parents inquired about the next "Worship and Lunch" and program because it offered family time that goes further than just a regular visit, "gives a feeling of my child being home" and it allows

families the opportunity to bond in a way they never have.

This event could not have come together and been completed successfully without the help of Resident Daily Life, Programs and Professional Services, Admissions, Security and Control and JTDC Administration.



JTDC Health & Safety Committee

by William Kern

On April 21, 2016, Deputy Executive Director Kern and Director Swain convened the first meeting of the JTDC Health & Safety Committee (HSC). Deputy Superintendent McGhee assigned Kern and Swain to co-chair the committee based on Superintendent Dixon's priorities of staff and resident health, safety and welfare coupled with building appearance and environment.

Purpose of the JTDC HSC

- Promote employee interest in health and safety.
- Educate staff of their responsibility to prevent workplace accidents.
- Make health and safety activities part of the JTDC culture.
- Offer a forum for discussions of health and safety problems and solutions.
- Reduce the risk of workplace injuries and illnesses.
- Ensure compliance with government and accreditation authorities.
- Promote a clean and safer environment.

What You Can Do to Help

- Be aware and monitor conditions of safety at JTDC.
- Support efforts to maintain and enhance safe practices and conditions.
- Discuss safety with your team.
- Bring issues of health & safety to your supervisor's attention.
- Join the JTDC HSC.
- Share your ideas with the JTDC HSC via the Staff Suggestion Box located in the south staff lunchroom.

JTDC Foundation Sponsored Two Weekend Retreats

by Anna Buckingham



In February of 2017, the JTDC Foundation sponsored two weekend retreats for the WINGS female residents and their mothers/mother figures.

These retreats were facilitated by Women In Need of Discovering Own Worth (W.I.N.D.O.W.) organization. Created by Valerie Goodloe, W.I.N.D.O.W. is an independent 501c3 that works to develop and enhance empowerment programs for at-risk women and girls. The overall mission is

to promote an environment in which women and girls recognize their worth and realize their possibilities. W.I.N.D.O.W. provides a path to change and a roadmap to being made whole through education, role models and mentors.

An advocate for young women, Valerie Goodloe spearheaded the retreat initiative. To make the weekends a total success, Valerie brought her own daughters, Lateefah and Nafeesa, to help produce the retreats. The three women were dynamic and wonderful facilitators.

On Saturday February 4th, Congresswoman Maxine Waters, Democratic Representative for California's 43rd congressional district, attended the retreat and spoke to the young women about building a sense of community, gaining knowledge for themselves, and being creative on their ways to success.

The hope was that participating in the retreats and hearing Congresswoman Waters speak would extend the reach beyond the walls of the JTDC and into the homes of the JTDC residents' families. It was a fantastic event.

Raising Superwoman Leadership Summit

by Cassandra Clark Bell

On March 31, 2017, Attorney Rose E. Joshua, President of the Chicago Southside Branch of the National Association for the Advancement of Colored People (NAACP) joined over a 100 women attendees at Cook County Juvenile Detention Center's (JTDC) first Annual Women's Leadership Summit: Raising Superwoman. The one-day event was more than a Summit; it was an empowerment movement to celebrate women and to promote leadership around the world.

The Summit focused on several topics: vicarious trauma, economic empowerment, health and wellness, credit literacy and repair, balancing family, mentorship, fashion and woman to woman (positive self-talk). The empowerment Summit was attention grabbing and well received by the special guests, JTDC employees, community leaders, panelists and the female JTDC residents.

"We work in an environment of complexity and change. The challenges of stress women often face is not always clear. The Raising Superwoman continuum is a support and mentoring program for women with a mission to develop a culture of good physical and mental health inside the work place, reduce stress and offer support to women."

-Cassandra Clark Bell, ATL



"This event gave me life...to have the opportunity to network with such a plethora of amazing women, and have my spirit just refreshed is amazing. I can't wait for next year's 2nd Annual Women's Leadership Summit Raising Superwoman."

-Juneitha Shambee, Attorney

JTDC STAFF NEWS

NEW HIRES

Johnny Barnes
Food Service Worker I

Robert Morris
Custodial Worker II

Benjamin Gray
Security Specialist I

David Womack
Security Specialist I

Tanita Phillips-Aguilar
Administrative Assistant II
for Reception, Records, Release

PROMOTIONS

Constantine Dussias
Promoted to Security Specialist II
from Security Specialist I

Lynette Pangburn
Promoted to Management Analyst IV
from Professional Development
Specialist

HUMAN RESOURCES (HR) SERVICE CENTER

In May 2017, the Human Resources Department will be opening the JTDC HR Service Center. The HR Service Center will provide extended services to JTDC employees (i.e., testing, payroll questions, completing HR forms, assistance with the risk management website, etc.) Stay tuned for more details!

STAFF SUGGESTION BOX

A staff suggestion box is now operational and located in the south staff lunch room. Please share your ideas or concerns— anonymously or not.

COOK COUNTY HEALTH FAIR

Date: 5/16/17
Time: 10am-3pm
Where: JTDC Auditorium

All Cook County employees are invited!

JTDC Wear Your Colors Day

by Philippe Magloire

On February 28th, JTDC staff wore sweaters of colleges/universities/fraternities/sororities where they had an affiliation. Staff spoke with residents about the benefits of higher education and membership in sororities and fraternities. JTDC staff proudly wore their colors and had profound conversations with residents regarding higher education.



Volunteer Programming

by Debra Hart

The last quarter for Volunteer Programs and Services has been packed with activities for youth and employees.

JANUARY ended with the Adopt-A-Pod program with Ballers Behind Bars Ministries.

FEBRUARY offered culturally competent programming for Black History Month. Programs ranged from circles with the NAACP

to representatives from every JTDC center creating a presentation on people who contributed to the legacy of black people in America. In addition, JTDC hosted a Black History Month Luncheon for staff which was a tremendous success.

MARCH showcased Steppenwolf and Storycatchers Theaters for the play *Monster*. JTDC youth had chance to read the book and then join a workshop with a Steppenwolf teaching artist. The culminating event was the performance of *Monster*.

Resident Management Information System (RMIS)

by John Albright

RMIS is the management system for resident and staff processes at the JTDC. RMIS includes Intakes and Releases, resident demographics, contacts, gang information, court cases, appointments, case management information, Incident Reports, resident disciplinary reports, hearings and grievances. RMIS also houses Internal Investigations, JTDC headcounts and shift logbooks/reporting.

The future for RMIS

Additional modules will be incorporated in 2017, to include employee discipline and JTDC equipment distribution (keys, handcuffs, etc.). JTDC administration will use RMIS for data-driven decision making, to improve the ability to capture and report on internal processes, to make informed decisions and increase safety and program effectiveness.

What is important to JTDC Employees?

RMIS is fast and easy for staff to interact with when entering data. It is customizable and meets internal process needs

KUDOS CORNER



Congratulations to **Josie Mabalay MA, CCHP**, Program Director of Cermak Health Services at the JTDC, for being selected to serve on the National Commission on Correctional Health Care (NCCHC) Task Force. The NCCHC Task Force will revise the National Standards for Health Services in Juvenile Detention and Confinement Facilities. Ms. Mabalay was selected as a result of her expertise and experience in correctional health care.

Salute to our change-maker and innovator **Cassandra Clark-Bell**, Assistant Team Leader, for her innovative program entitled "Raising Superwoman".



Thank you! JTDC offers a special Kudos to **Martell Richardson**, Youth Development Specialist, for his help and creativity with Volunteer Programming.

while being flexible to respond to ad hoc report requests. RMIS also integrates with county and internal systems (i.e., medical records system, the juvenile probation system and Guardian, JTDC's system that tracks resident safety and security checks).

How does RMIS Benefit JTDC?

RMIS increased JTDC's capacity to implement an effective case management model through easier scheduling, planning, and documentation of family sessions and case planning and collaboration with Cook County Juvenile Probation.